

Quality Policy

- We inspire through quality with products that reliably fulfil their function over decades.
- All processes are subject to continuous improvement and further development with the aim of constantly improving the entire value chain.
- All process flows are transparent and clearly defined. Our understanding and awareness of quality is known to all employees and is applied in all processes.
- The orientation towards the „zero-defect target“ is a matter of course for every employee. We apply the principle of preventive error avoidance and risk-based thinking and constantly review this.
- We continuously qualify our employees to satisfy the customers' requirements to the highest degree.
- We strive to establish long-term business relationships with reliable and high-quality suppliers in order to strengthen our competitiveness.

Environmental Policy

- In all of our corporate activities, we pay attention to sustainable and environmentally conscious thinking and actions, taking into account the personal responsibility of our employees.
- We are committed to protecting the environment and preventing environmental pollution.
- We implement the legal environmental requirements and binding obligations in a timely manner and strive to constantly improve our standards.
- We produce using modern manufacturing equipment and methods and work to continually reduce our direct and indirect environmental impact.
- We strive for the continuous improvement of environmental management.

Safety Policy

- We are committed to providing safe and healthy working conditions for our employees and persons acting on our behalf, and regularly instruct and train them.
- Regular safety inspections, audits and workplace evaluations identify and eliminate hazards and minimize safety and health risks.
- Every employee is obliged to comply with the specifications and guidelines on occupational health and safety and to report incidents. Works councils and safety representatives are continuously informed, consulted and involved in decision-making processes.

- We analyze and document all accidents, near-accidents and work-related illnesses and implement appropriate measures to prevent a recurrence and minimize the associated days lost.
- We implement legal requirements and binding obligations in a timely manner and strive to continuously improve our standards.
- We strive for continuous improvement in safety and health management.

Energy Policy

- We set ambitious energy targets, implement appropriate measures to achieve them and monitor their attainment.
- We provide the information and resources necessary to achieve the energy targets and continuously improve the energy management system.
- We implement the legal requirements and binding obligations in a timely manner and strive to constantly improve our standards.
- We produce using modern manufacturing equipment and methods and work to continually reduce our energy-related output.
- We strive to continuously improve energy management
- In all corporate activities, and especially in the construction of new buildings, machinery, and the procurement of products and services, we pay attention to sustainable and energy-conscious thinking and actions, incorporating the latest energy-saving technologies.
- We are committed to protecting planet Earth and reducing climate-damaging greenhouse gases.



Martin Kast
GF Hawle Beteiligungsgesellschaft m.b.H.



Michael Bassani
GF Hawle Beteiligungsgesellschaft m.b.H.